

**This information sets out the disclosure required by section 430(2B) of the Companies Act 2006 in relation to Richard Huntingford stepping down as a Director of the Company.**

Further to the RNS announcements by Future on 4 December 2025 and 5 February 2026, Richard Huntingford stepped down from the role of Board Chair of Future plc (the “Company” or “Future”) today, 5 February 2026.

As required by section 430(2B) of the Companies Act 2006, details of the remuneration payments made or to be made to Richard are set out below. These arrangements comply with the Company’s Directors’ Remuneration Policy, which was approved by shareholders at the 2023 AGM (the “Policy”), and they reflect the careful consideration of the Remuneration Committee (the “Committee”).

### **Directors’ fees**

Richard will continue to receive his directors’ fees until 5 February 2026.

### **Other remuneration**

Other than his directors’ fees, Richard does not receive any remuneration from the Company, nor has he been awarded any shares in the Company. The shares he holds in the Company were purchased with his personal funds.

### **Further information**

The relevant remuneration details relating to Richard Huntingford will be included in the Directors’ Remuneration Report in the Annual Report and Accounts for FY2026.

In accordance with section 430(2B) of the Companies Act 2006, the information contained in this document will be made available on the Company’s website until that Directors’ Remuneration Report is made available.